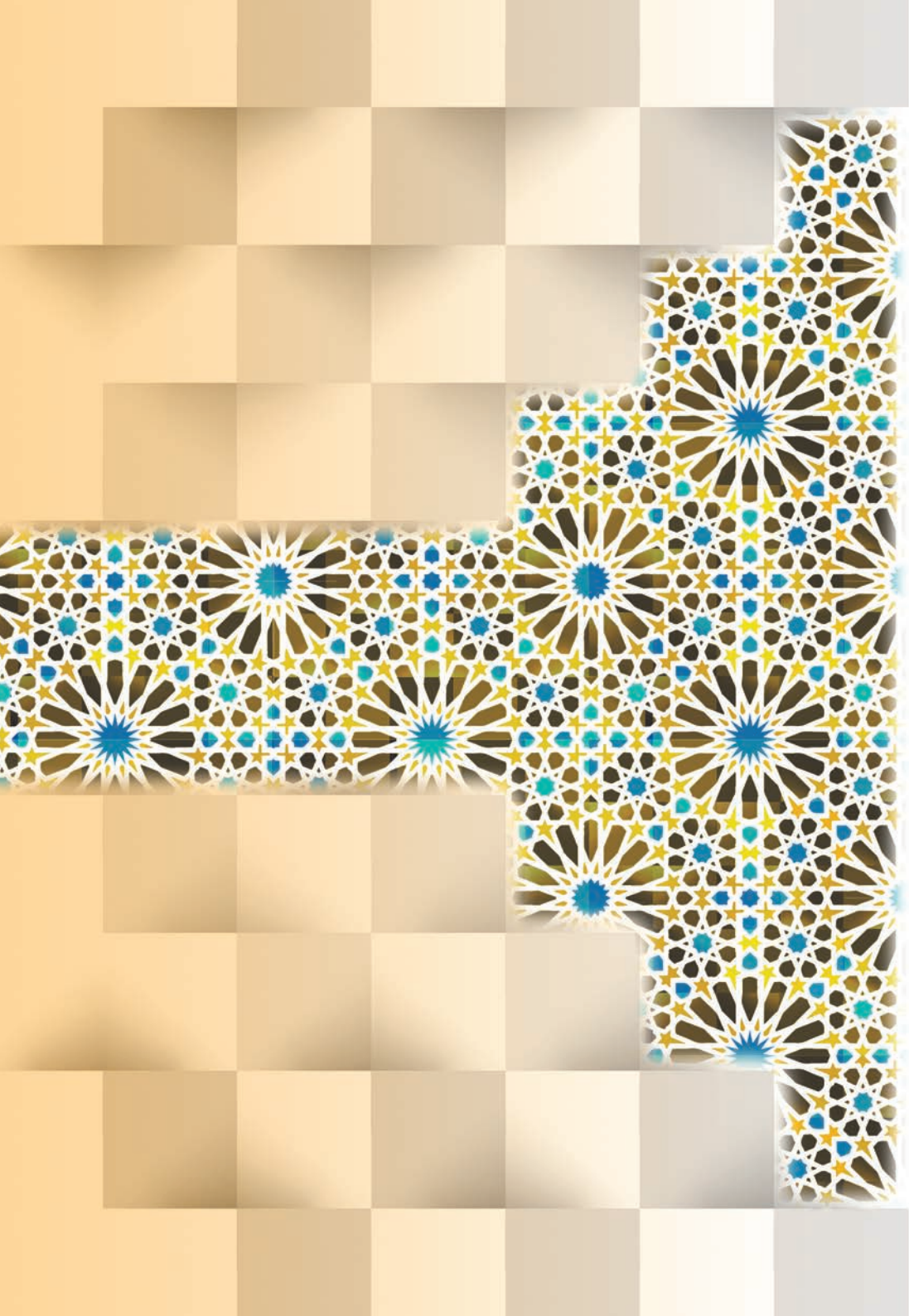




كلية الشرق الأوسط
Middle East College

STRATEGIC PLAN 2015-2020



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VISION

MISSION

VALUES

Contributing to the development of a harmonious and sustainable world through pursuit of knowledge

We endeavour to fulfill creative human potential through education, inquiry, innovation, intercultural engagement and service.

QUALITY: We challenge ourselves continuously in our quest for excellence.

DIVERSITY: We appreciate diversity of individuals, ideas and cultures.

TRANSPARENCY: We demonstrate integrity and openness in our conduct.

RESPECT: We discharge our responsibilities with respect for all.

COMMITMENT: We commit ourselves to the nation and its culture, intellectual inquiry and the environment.



LEARNER'S
ATTRIBUTES:

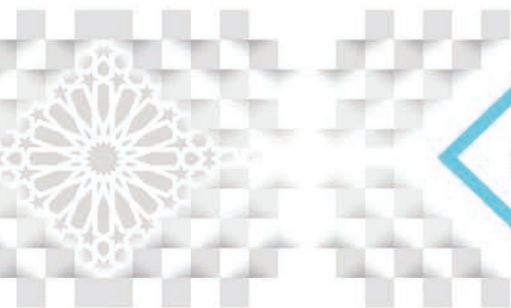


- ✿ **Professional competence**
 - ✿ **Domain knowledge and research skills**
- ✿ **Ethical awareness and practice**
- ✿ **Leadership and teamwork skills**
- ✿ **Communication skills**
- ✿ **Digital competence**
- ✿ **Intercultural competence**
- ✿ **Community engagement**
- ✿ **Lifelong learning**



STRATEGIC GOALS

- 
- 1. To ensure student success by providing a creative and distinctive learning experience.**
 - 2. To engage in inquiry aligned to national priorities.**
 - 3. To create an environment that promotes entrepreneurship and Innovation.**
 - 4. To engage with the world beyond our campus.**
 - 5. To foster an environment that promotes community engagement, volunteerism and service.**
 - 6. To develop and sustain a safe, accessible and vibrant campus that values diversity and equality.**
 - 7. To ensure effective and efficient organizational systems that support operational and service excellence.**
 - 8. To recognize diversity and developing talents.**
 - 9. To operate within a sustainable financial model.**
- 



The Board of Trustees of Middle East College has noted with appreciation the time, effort and expertise that has been committed to the task of strategic planning. The College has approached this exercise with seriousness of intent and with a well-defined structure.

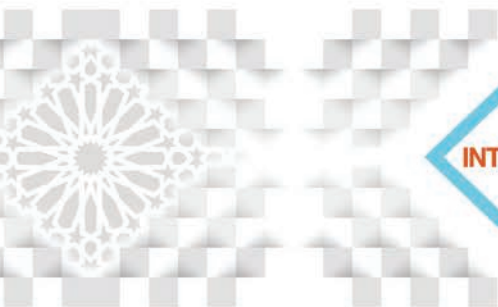
Education is universally regarded as one of most important functions of society and is recognized as the best form of investment in human capital. Education improves knowledge and skills and enables enlightenment and a higher plane of functioning. Collectively it contributes to socio-economic development and enhances the quality of cultural and political life.

We are privileged to be participants in the providing of education, surely one of the most altruistic of occupations. With this privilege comes responsibility, the obligation to deliver education of high quality. Ibn Rushd famously said, "The beginning of wisdom is to desire it."

As the strategic plan unfolds into implementation, we wish Middle East College, its administration, faculty and staff all the best in its endeavour to fulfill the aspirations of the students who enter its portals.

Prof Glenn Christo
Board of trustees chairman





INTRODUCTION

The process of Strategic Planning Review was initiated by board of directors and board of trustees in October 2014 as the college strategic plan came to an end. MEC has constituted a team consisting of members of the Board of Trustees, Board of Directors and college senior members that have reviewed the college Vision, Mission and strategy. Meeting were conducted and college strategic operations were studied and new strategies been approached. The expectations delivered of the review process were to provide a comprehensive sense of the college progress, and areas that need to be addressed as MEC foresees the future.

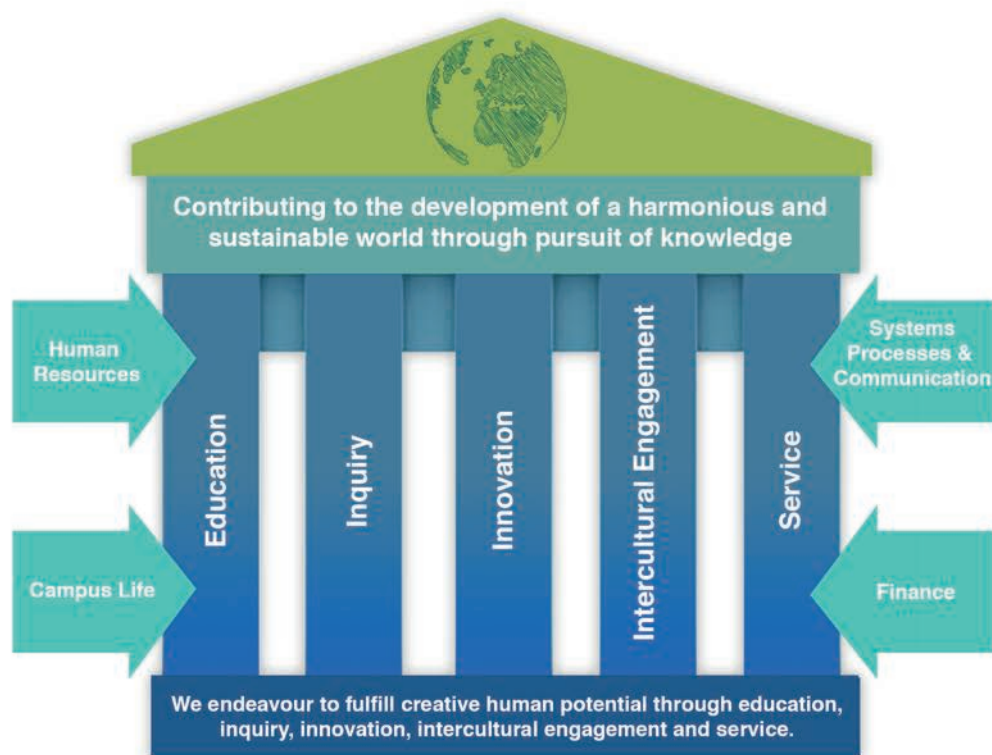
The review committee has examined various reports, data trends and feedbacks of students, staff and external stakeholders to identify needs and meet expectations. For this, the college proposed to adopt a revised Mission and Vision. A strategic document was then prepared to fulfill the mission and realize the vision.

In November 2014, an overview plan was developed in consultation, with MEC stakeholders that included 77 students, 55 staff members and 14 external stakeholders consisting of Alumni, student entrepreneurs, industrial representatives, voluntary organizations and parents. Consultation meetings have took over 3 sessions with a group of senior members.

Feedbacks and suggestions received by stakeholders have been consolidated into various themes and strategic objectives were derived accordingly. The same have been presented in a joint session meeting with The Board of Trustees and The Board of Directors for approval. Strategic objectives and institutional performance indicators were distributed to teams for the development of strategic goals. Goals received were then reviewed and distributed to departments for the preparation of operational plans.

The 2020 strategic plan strives to build on MEC's strength, continuing progress, and render the college to become a leading institution of choice for learning, discovery and community engagement.

MEC STRATEGY HOUSE

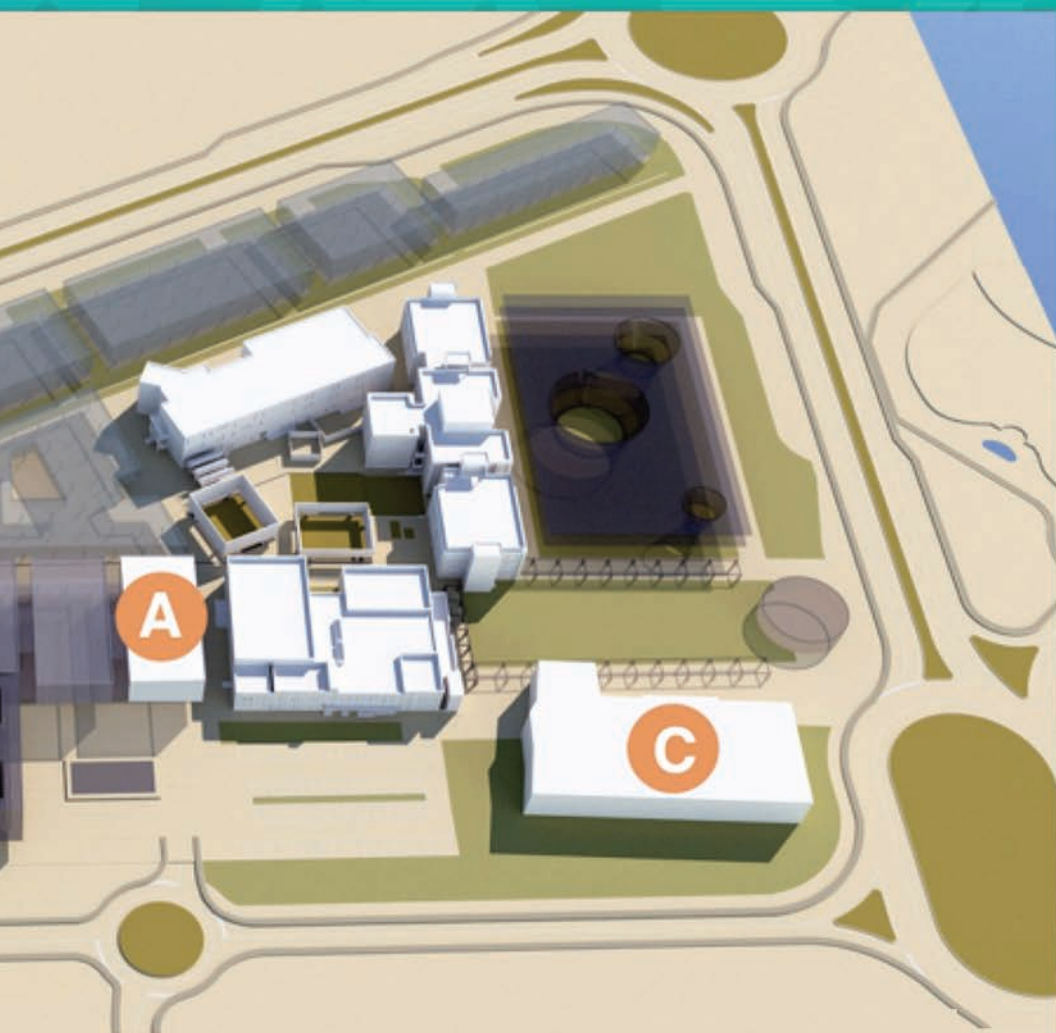




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MASTER PLAN





2020 Infrastructure developments

- Project A** Central store in 2015
- Project B** New Facilities building in 2016
- Project C** Expansion of Al Khalil building (AKH) in 2016
- Project D** Football ground in 2016
- Project E** Student Hostel in 2017



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